

MALIGN FOREIGN TALENT RECRUITMENT PROGRAMS (MFTRPs)

Most Federal agencies including NSF, DOE, DOD and NASA already require Covered Individuals to certify they are not members of a MFTRP. NIH will likely require certs starting November 2025. In addition, the UCLA AOR certifies that researchers have been made aware of and have complied with their responsibilities related to MFTRP.

FEDERAL PROHIBITION ON PARTICIPATION IN MFTRPS

The CHIPS and Science Act of 2022 prohibits federal employees, contractors, and awardees from participating in MFTRPs.

DEPARTMENT OF DEFENSE

Issued a [decision matrix and factors](#) for assessing a covered individual's affiliations, collaborations, and funding. Risk mitigation plans may be needed if DOD identifies any of these factors in its security review. Prior participation in a MFTRP usually requires mitigation measures to be implemented by the institution.

UC PRIOR APPROVAL REQUIREMENT

Faculty governed by Academic Personnel policies on Outside Activities and Conflicts of Commitment (APM-025 and APM-671) must receive Prior Approval to participate in *any* FTRP (not just MFTRP).

